



CENTER FOR  
SMALL TOWN  
JEWISH LIFE

## *Deputy Director of the Center for Small Town Jewish Life and Director of Jewish Student Life at Colby College*

### **Role Overview**

Colby College's Center for Small Town Jewish Life (CSTJL), whose groundbreaking efforts to cultivate transformational learning and multigenerational Jewish communities have earned support and recognition from the Covenant Foundation and Slingshot, seeks an innovative Jewish communal professional to serve as its deputy director. This leader and mentor will also advise, support, and teach Colby students of all backgrounds, especially participants in Colby's vibrant Hillel. The deputy director and director of Jewish student life will participate in a collaborative team of Jewish communal professionals led by Rabbi Rachel Isaacs, named one of "America's most inspiring rabbis" by *The Forward* (2014). We encourage inquiries from candidates who will contribute to the diversity of our College, including its cultural and ethnic diversity.

### **What You'll Do**

#### As deputy director of the CSTJL

- Exercise leadership in developing the Center's strategic plan and the broad arc of its programming.
- Develop innovative programs to enhance Jewish life in Maine and contribute to relevant events across the state.
- Manage the CSTJL's brand identity and communications strategy.
- Build personal and institutional relationships and foster increased synergies across Maine's Jewish communities, especially Hillels at Bates, Bowdoin, and the University of Maine, Orono.
- Build personal relationships and institutional partnerships with national and global Jewish organizations.
- Manage the CSTJL's leadership development program for Colby students of all backgrounds and mentor members of this program.
- Manage the work of the CSTJL staff, facilitating effective communication and collaboration among its members.
- Supervise the CSTJL administrative assistant.

#### As director of Jewish student life

- Cultivate Hillel student leadership by offering relevant leadership education and working closely with student leaders as they plan and host Hillel programs.
- Create dynamic learning opportunities for students to grow and develop as they prepare for post-college Jewish life.
- Build and sustain meaningful relationships with recent alumni.
- Nurture the vital relationship between Colby students and Beth Israel Congregation.
- Collaborate with the Office of Religious and Spiritual Life (ORSL) to represent Jewish experience and identity as a member of the leadership team.

- Maintain strong relationships with the leadership of the Pugh Center for Student Diversity, Equity, and Inclusion to ensure that Jewish experience is understood as part of the diversity on campus.
- Manage the Hillel budget and fulfill Hillel-related reporting requirements.
- Manage the Hillel spaces, including overseeing kashrut.

As you grow into this multi-year role

- Direct the CSTJL's Maine Roots program for Jewish adults, ages 22-33, including Colby alumni.
- Create and lead educational travel opportunities for Colby students and/or Maine Roots participants.
- Contribute to the fundraising efforts of the CSTJL.

**What You'll Bring to the Job**

- Passion for fostering vibrant Jewish life in small communities.
- A proven record as a forward-thinking leader in Jewish communal service or related fields with at least 5 years of relevant experience.
- Demonstrated ability to work effectively with college students.
- A proactive "can do" attitude that can motivate others.
- An entrepreneurial spirit and strategic outlook with a willingness to take risks and learn from them.
- Strong interpersonal, planning, organizational, and communications skills.
- The ability to meet multiple, simultaneous deadlines with attention to detail.
- The ability to maintain balance and perspective, coupled with the flexibility to adjust to shifting priorities.
- A commitment to diversity and inclusion as key strategies toward broad-based institutional excellence.
- A relevant graduate degree or the equivalent in education and experience.

**What You'll Receive**

- Starting salary of \$70,000, generous relative to the local cost of living.
- Outstanding benefits.
- Mentorship from seasoned leaders.
- Professional development opportunities from Colby College and Hillel International.
- The educational, cultural, and financial resources of a thriving, top-tier liberal arts college.
- Ready access to Maine's natural beauty.
- The joy of participating in a diverse, multigenerational Jewish community.

**Required Application Material**

- Letter of interest that explicitly addresses your passion for fostering vibrant Jewish life in small communities and in a small liberal arts college
- Resume
- Contact information of three professional references

Please use [this link to apply](#).

**About the Center for Small Town Jewish Life, Colby College, and Waterville, Maine**

The Center for Small Town Jewish Life cultivates transformational learning and vibrant Jewish community rooted in the state of Maine. We envision a socially equitable, multigenerational, and geographically diverse Jewish world sustained by intentional collaboration. The CSTJL was created by and continues to work seamlessly with Colby Hillel, the Jewish Studies program, and Beth Israel Congregation of Waterville. It serves students and community members of all backgrounds through a broad array of educational and community-building activities. The Covenant Foundation awarded CSTJL a multi-year Signature Grant to support its

programming and leadership development efforts, and Slingshot recognized the Center on its inaugural “10 to Watch” list.

Waterville, Maine, is a dynamic town that boasts world-class institutions, outstanding resources for children of all ages, and cultural programs unusual for a community of its size. Surrounded by stunning and pristine outdoor spaces, Waterville is close to top-tier ski resorts, hiking trails, and organic farms. Waterville is an hour away from the coast and less than 90 minutes from two major airports (Bangor and Portland). Waterville’s public school system is academically strong and increasingly diverse, preparing students well for post-secondary education and the world. Waterville’s [Beth Israel Congregation](#), which has served the mid-Maine region faithfully for over a century, provides exemplary educational and religious services in the context of a vibrant, diverse, and multigenerational community.

Founded in 1813, Colby is one of America’s most selective colleges. Serving only undergraduates, Colby’s rigorous academic program is rooted in deep exploration of ideas and close interaction with world-class faculty scholars. Students pursue intellectual passions, choosing among 58 majors or developing their own. Independent and collaborative research, study abroad, and internships offer robust opportunities to prepare students for postgraduate success. Colby is home to a community of 2,000 dedicated and diverse students from around the globe. Its Maine location provides easy access to world-class research institutions and civic engagement experiences. In a period of fast-paced progress, Colby is building on its strong foundation while remaining committed to excellence, to supporting students and faculty at the highest levels, and to the College’s deep liberal arts traditions. This new chapter includes the creation of innovative academic initiatives and partnerships, strengthening the connections between the liberal arts and the professional world, revitalizing downtown Waterville, and pursuing significant capital projects for performing arts and athletics.